

Calendar for 2012

Dates of publication of reports:

12-03-2012	annual report for 2011; Consolidated annual report for 2011
30-04-2012	Extended Consolidated quarterly report for the first quarter of 2012
21-08-2012	Extended consolidated semi-annual report for the first half of 2012
31-10-2012	Extended Consolidated quarterly report for the third quarter of 2012

Dividend:

Determination of entitlement to dividends

Payment of dividend

Annual General Meeting of Shareholders:

15-01-2012	Day registration for participation in the Extraordinary General Meeting of Shareholders
31-01-2012	Extraordinary General Meeting of Shareholders

The record date for participation in the Annual General Meeting of Shareholders
Annual General Meeting of Shareholders

Other dates:

from 20-09-2011 to 31-12-2014 Execution of share buyback program in accordance with the resolution of the EGM No. 4 dated 19-08-2011.